

Inferno Dance Diversity and Inclusion Policy

Inferno Dance is committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion. Our human artistic, social, and experiential diversity is the most valuable asset we have. The collective sum of our individual differences, life experiences, knowledge, innovation, self-expression, unique capabilities, and talents that our staff members, judges, and team members invest in their work represents a significant part of not only our culture, but our reputation and achievement as well.

We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.

Inferno Dance's diversity initiatives are applicable—but not limited—to our practices and policies on recruitment and selection; compensation and benefits; professional development and training; promotions; social and recreational programs; layoffs; terminations; and the ongoing development of a work environment built on the premise of gender and diversity equity that encourages and enforces:

1. Respectful communication and cooperation between all employees.
2. Teamwork and employee participation, permitting the representation of all groups and employee perspectives.
3. Open lines of communication to accommodate when at all possible different work/life balance and personal needs
4. Employer and employee contributions to the communities we serve to promote a greater understanding and respect for the diversity.
5. Option to disclose or withhold any information regarding an employee's color, disability, ethnicity, family or marital status, gender identity or expression, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics without fear of discrimination or termination.

All employees of Inferno Dance have a responsibility to always treat others with dignity and respect. All employees are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other company-sponsored and participative events.

Any employee found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action.

Employees who believe they have been subjected to any kind of discrimination that conflicts with the company's diversity policy and initiatives should seek assistance from Inferno's events and operations management team.